DLN: 93493219004158

OMB No 1545-0047

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private Do not enter social security numbers on this form as it may be made public

Open to Public

Department of the Treasury ▶ Information about Form 990 and its instructions is at www IRS gov/form990 Internal Revenue Service Inspection For the 2016 calendar year, or tax year beginning 10-01-2016 , and ending 09-30-2017 C Name of organization D Employer identification number B Check if applicable National Sheriffs Assoication ☐ Address change 53-0116293 ☐ Name change Doing business as ☐ Initial return Final Deturn/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Amended return ☐ Application pending City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ 7,229,876 Name and address of principal officer H(a) Is this a group return for ☐Yes ☑No subordinates? H(b) Are all subordinates ☐ Yes ☐No included? Tax-exempt status 501(c)(3) \checkmark 501(c) (4) ◀ (insert no) 4947(a)(1) or □ 527 If "No," attach a list (see instructions) H(c) Group exemption number ▶ Website: ▶ sheriffs org L Year of formation 1940 M State of legal domicile VA K Form of organization ☐ Corporation ☐ Trust ☑ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities To educate sheriffs and their deputies on the most up-to-date law enforcement techniques and to provide a forum for them to share their knowledge, experiences, and dilemmas with each other and other law enforcement officials and the public at large Activities & Governance Check this box ▶ 🔲 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 4 55 Number of independent voting members of the governing body (Part VI, line 1b) 27 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) . 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 375,700 Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 4,686,055 Program service revenue (Part VIII, line 2g) . 6,603,509 216,866 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 183,946 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,113,899 375,700 5,983,900 7,196,075 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3). 28,000 14 Benefits paid to or for members (Part IX, column (A), line 4) . 2,326,383 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 2,313,249 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 3,962,499 5,354,373 7,708,756 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 6,275,748 -291,848 19 Revenue less expenses Subtract line 18 from line 12 . -512,681 Net Assets or Fund Balances Beginning of Current Year End of Year 20 Total assets (Part X, line 16) . 4,947,810 5,357,618 3,646,557 21 Total liabilities (Part X, line 26) . 2,833,825 Net assets or fund balances Subtract line 21 from line 20 2,113,985 1,711,061 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2018-08-04 Signature of officer Sign Here Jonathan F Thompson CEO Type or print name and title Print/Type preparer's name Linda Foldvik Preparer's signature Linda Foldvik Date Check \square if 2018-08-07 P01458245 Paid self-employed Firm's name LiuLiu Asociates Firm's EIN > 27-1356206 **Preparer** Firm's address > 115 Environs Road Phone no (540) 693-7665

Sterling, VA 20165

May the IRS discuss this return with the preparer shown above? (see instructions) .

Use Only

☐ Yes ☑ No

Form	990 (2	016)					Page 2
Par	t 1111	Statement	of Program Servic	e Accomplis	hments		
-		Check if Sched	dule O contains a respo	onse or note to a	any line in this Part III		🗹
1	Briefly	describe the o	rganızatıon's mıssıon				
					enforcement technique ment officials and the p	es and to provide a forum for thoublic at large	hem to share their knowledge,
2		-	, -		vices during the year w	hich were not listed on	✓ Yes 🗆 No
	If "Yes	s," describe the	se new services on Sch	nedule O			
3	Did th	e organization (cease conducting, or m	ake significant	changes in how it condi	ucts, any program	
	service	es?					. 🗆 Yes 🗹 No
	If "Yes	," describe the	se changes on Schedul	e O			
4	Section	n 501(c)(3) and		ons are required	to report the amount of	largest program services, as m of grants and allocations to other	
4a	(Code	ditional Data) (Expenses \$	2,119,089	including grants of \$) (Revenue \$	2,419,089)
	Jee Au						
4b	(Code) (Expenses \$	1,458,150	including grants of \$) (Revenue \$	947,951)
	See Ad	ditional Data					· ,
4c	(Code) (Expenses \$	1,158,477	including grants of \$) (Revenue \$	1,807,421)
	See Ad	ditional Data					
	(Code) (Expenses \$	174,525	including grants of \$) (Revenue \$	924,512)
			a member of the Association website and committees of		and out of the law enforcer	nent fields, are given education oppo	ortunities throughout the year,
4d			tes (Describe in Schedi	•			
	(Expe	nses \$	174,525 incl	uding grants of	\$) (Revenue \$	924,512)
4e	Total	program serv	ice expenses 🕨	4,910,2	41		

or X as applicable

Section 501(c)(3) organizations.

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII

total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

b Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

13 Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Yes

Yes

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11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

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18

19

Yes

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . .

Page 3

Nο

Nο

Νo Nο

Nο

No

Nο

Nο

Nο

Nο

No

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No

Νo

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Νo

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Form 990 (2016)

29

Page 4

Nο

Νo

Nο

No

Nο

Nο

Nο

Nο

Nο

Nο

Nο

No

Νo

Νo

Νo

No

Part IV Checklist of Required Schedules (continued) **20a** Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

21 22

20a

20b

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24a

24b

24c

24d

25a

25b

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28a

28b

28c

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35a

35b

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Yes

Yes

Yes

Yes

Form 990 (2016)

Yes

Νo

	990 (2016)			Page 5
Par				
	Check if Schedule O contains a response or note to any line in this Part V	•	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 125		165	No
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and	10	163	\vdash
	Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2 b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		No
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12~	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
				A (201C)

	Tovernance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No	" respo	nse to li	nes
	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction A. Governing Body and Management	• •	• •	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 55			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 55			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? • .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body ?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		
10-	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104		110
	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the	10b		
	form?	11a		No
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	
Se	ction C. Disclosure			-
17	List the States with which a copy of this Form 990 is required to be filed. AK , AL , AR , AZ , CA , CO , CT , DC , DE , IL , IN , KS , KY , LA , MA , MD , ME , MI , NC , ND , NE , NH , NJ , NM , NV , NY , OH , SC , SD , TN , TX , UT , VA , VT , WA , WI	, MN , , OK ,	MO , MS OR , PA	, MT,
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
4.0	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records Collin Bush Finance Manager 1450 Duke Street Alexandria, VA 22314 (703) 836-7827			

Part VII

year

Compensation of Officers, Directors	s,Trustees, K	ley Employees,	Highest Compensated	Employees,
and Independent Contractors				

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons 🗹 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation organization (Wdirector/trustee) any hours organizations from the for related 2/1099-MISC) (W-2/1099organization and Individual trustee or director Highest compensated employee Forme Office: organizations MISC) related Institutional Trust⊬e below dotted organizations employee line) See Additional Data Table Form 990 (2016) Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page **8**

Part	Section A. Officers, Direct	iors, musices	<u>,, key r</u>	<u> zmp</u> ,	oye	es,	anu	nigi	iest compe	ilisate	a Employees (COIIL	mueu)	
	(A) Name and Title	(B) Average hours per week (list any hours	than o	one bo	ox, u an off	ot che unles fficer	neck mo ess pers r and a tee)	son	compensat from the organization	Reportable Reportation compens from the anization (W- organization			Estima amount o compens from	ated of other sation the
		for related organizations below dotted line)	Individu or direc	Instituti	Officer	Key employee	Highest employ	Former	2/1099-MI	(SC)	2/1099-MISC))	organizat relat organiza	ed
			Individual trustee or director	Institutional Trustee		ployee	Highest compensatemployee							
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See A	See Additional Data Table													
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11. 6										-				
c T	Sub-Total	art VII, Section		•			≯ ≯	<u>—</u>	796,1	101		0		201,576
2	Total (add lines 1b and 1c) Total number of individuals (including of reportable compensation from the	g but not limited	to thos			bov:	re) who	rec [,]	<u> </u>			<u> </u>		201,370
													Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>									nsated	employee on	3		No
4	For any individual listed on line 1a, is organization and related organization: individual	the sum of repo	ortable o	comp 0? If	ensa "Yes	ition ;," c	and complei	other te Sc	compensatio	on from such	ı the	4	Yes	
5	Did any person listed on line 1a receiv services rendered to the organization									or ındı	vidual for	5	163	No
Se	ection B. Independent Contract	· ·				_								IVO
1	Complete this table for your five high- from the organization Report comper	nest compensate										npen	sation	
	Name a	(A) and business addre	ess							Desc	(B) cription of services		(C Comper	
2501 E	: Arızona Inc, East Magnolia Street nıx, AZ 85034								exhib	bit hall r	nat			159,036
OTR Strategies, 809 6th Street NW 25 Washington, DC 20001												624,329		
YGS, 3650 \	West Market Street PA 17404								Editi	publicat	lions			222,271
Trades	Marshall Road Ste 8-100 tth, GA 30101								Exhib	bit booth	h sale			285,928
Ervin I 401 19	Hill Strategies, st Street SE Ste 300 ington, DC 20003								info c	on new	laws			205,274
	Total number of independent contractor	rs (including hut	t not lim	uted '	to th	1056	listed	aho	ve) who recei	ved m		in of		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 6

Form 990 (2016) Page **10** Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) ◪ Check if Schedule O contains a response or note to any line in this Part IX . (B) (C) Do not include amounts reported on lines 6b, (A) (D) Program service Management and general expenses Total expenses Fundraisingexpenses 7b, 8b, 9b, and 10b of Part VIII. expenses 1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 28,000 28,000 4 Benefits paid to or for members 198,752 29,813 Compensation of current officers, directors, trustees, and 168,939 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . 1,658,902 1,006,999 651,903 7 Other salaries and wages 41,221 8 Pension plan accruals and contributions (include section 401 76,150 34,929 (k) and 403(b) employer contributions) 252,849 126,876 125,973 9 Other employee benefits . **10** Payroll taxes . . . 139,730 73,467 66,263 11 Fees for services (non-employees) a Management . 62,627 62,627 **b** Legal 32,000 32,000 c Accounting **d** Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees q Other (If line 11g amount exceeds 10% of line 25, column 1,357,550 771,705 585,845 (A) amount, list line 11g expenses on Schedule O) 20.241 20.241 12 Advertising and promotion 13 Office expenses . 317,434 143.182 174,252 286,524 286,524 14 Information technology . 15 Royalties . 168,589 168,589 16 Occupancy . 364,464 204,403 160,061 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . 1,504,167 1,504,167 19 Conferences, conventions, and meetings 43,647 20 Interest . 43,647 21 Payments to affiliates . . 166,408 166,408 22 Depreciation, depletion, and amortization 26,736 26,736 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 111,416 94,130 17.286 a PRINTING **b** GENERAL OVERHEAD 504,536 504,536 c BUYING PORTAL 388,034 388,034 d e All other expenses 7,708,756 4,910,241 2,798,515 25 Total functional expenses. Add lines 1 through 24e

Form 990 (2016)

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)

Forr	n 990	(2016)					Page 11
Pa	art X	Balance Sheet					
		Check if Schedule O contains a response or not	e to any I	ine in this Part IX			🗆
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing				1	
	2	Savings and temporary cash investments .		[93,615	2	101,585
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		[391,456	4	374,137
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L				5	
S	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L	n 49 ⁵ 8(c) ations of s	(3)(B), and ection 501(c)(9)		6	
set	7	Notes and loans receivable, net		_		7	
Assets	8	Inventories for sale or use		_		8	
_	9	Prepaid expenses and deferred charges		· ·	97,210	9	266,861
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	4,315,710			
	Ь	Less accumulated depreciation	10b	2,562,883	1,882,167	10 c	1,752,827
	11	Investments—publicly traded securities .			2,460,311	11	2,786,933
	12	Investments—other securities See Part IV, line	11			12	
	13	Investments—program-related See Part IV, line			13	75,275	
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11		23,051	15		
	16	Total assets.Add lines 1 through 15 (must equ)	4,947,810	16	5,357,618	
	17	Accounts payable and accrued expenses		964,837	17	787,052	
	18	Grants payable			18		
	19	Deferred revenue			1,215,833	19	1,412,704
	20	Tax-exempt bond liabilities		[20	
Š	21	Escrow or custodial account liability Complete F	Part IV of	Sche dul e D		21	_
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee					_
ie		persons Complete Part II of Schedule L $$.				22	
_	23	Secured mortgages and notes payable to unrela	ted third	parties	653,155	23	1,446,801
	24	Unsecured notes and loans payable to unrelated	d third par	ties		24	_
	25	Other liabilities (including federal income tax, p and other liabilities not included on lines 17-24) Complete Part X of Schedule D		related third parties,		25	
	26	Total liabilities. Add lines 17 through 25		-	2.833.825	26	3,646,557
				🖂 .			
Ses		Organizations that follow SFAS 117 (ASC 9 complete lines 27 through 29, and lines 33		ck here > Mand			
E	27	Unrestricted net assets	u 5		2,113,985	27	1,711,061
Balances	28	Temporarily restricted net assets		[28	
Fund	29	Permanently restricted net assets			29		
Ξ		Organizations that do not follow SFAS 117			_		
	l	check here ▶ □ and complete lines 30 th			_		
Assets or	30	Capital stock or trust principal, or current funds		<u> </u>		30	
Se	31	Paid-in or capital surplus, or land, building or ed		<u> </u>		31	
	32	Retained earnings, endowment, accumulated in	H		32		
Net	33	Total habilities and not accepta/find balances			2,113,985	33	1,711,061
_	. 74	Lotal liabilities and not assets/filed balances			4 047 010 I	2/1	5 25 7 6 1 0

_	repair expenses and determine that got		• •		-	
10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	4,3 1 5,710			
b	Less accumulated depreciation	10b	2,562,883	1,882,167	10 c	1,752,827
11	Investments—publicly traded securities .			2,460,311	11	2,786,933
12	Investments—other securities See Part IV, line	11 .			12	
13	Investments—program-related See Part IV, line	e 11 .			13	75,275
14	Intangible assets		[14	
15	Other assets See Part IV, line 11		[23,051	15	
16	Total assets.Add lines 1 through 15 (must equ	ial line	34)	4,947,810	16	5,357,618
17	Accounts payable and accrued expenses		964,837	17	787,052	
1Ω	Cranto navablo				10	

Total liabilities and net assets/fund balances

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1,711,061 5,357,618

Form **990** (2016)

4,947,810

Form	990 (2016)				Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				, 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1			,196,075
2	Total expenses (must equal Part IX, column (A), line 25)	2			,708,756
3	Revenue less expenses Subtract line 2 from line 1	3			-512,681
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2	,113,985
5	Net unrealized gains (losses) on investments	5			109,757
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)	10		1	,711,061
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other				
_	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	d on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separat consolidated basis, or both	e basıs,			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	nedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	Single			

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3b

Yes

Yes Form **990** (2016)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 53-0116293

Name: National Sheriffs Association

Form 990 (2016)

a safter nation in which to live

Form 990, Part III, Line 4a: Contracts Through the research, training, and publications done through these contracts, the Association is able to pass on up-to-date training and information to sheriffs, and their deputies througout the nation, as well as provide a forum for other law enforcement officials (LEOs) to exchange their experiences, and ideas on how to make this

Form 990, Part III, Line 4b: Neighborhood Watch Program, trainings, and the buying portal for sheriffs

Form 990, Part III, Line 4c: Annual Conference People attending the conference are given training opportunities to better the education and welfare of sheriffs, their deputies and the public at large regarding law enforcement in the counties in the US

Compensated Employees, and Independent Contractors (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organization organizations from the for related (W- 2/1099-(W-2/1099organization and Individual trustee or director Officer Highest compensated employee Former key employee MISC) organizations Institutional Trustee MISC) related below dotted organizations line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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Richard W Stanek	5 00				
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2nd Vice President	0.00				

Daron Hall

3rd Vice President

David J Mahoney

Vernon P Stanforth

Sergeant-at-Arms

Greg Champagne

Michael J Brown

Board member

Immediate Past President

Immediate Past President

Danny L Glick

Carolyn Welsh

Secretary

Treasurer

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Compensated Employees, and Independent Contractors (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W- 2/1099-(W-2/1099organization and Individual to or director Highest com Officer key employ Former MISC) MISC) organizations Institutiona related below dotted organizations line)

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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Huev Mack

Board member

Eric Severson

Board member

Justin E Smith

Board member

Board member

James Stuart

Board member

Board member

Mark Wasylyshyn

Board member

Leon Wilmot

Board member

Larry D Emerson

Past President

Alex A Underwood

Steven W Sparrow

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (C) (D) (E) (F) Position (do not check more Name and Title Average Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W- 2/1099-(W-2/1099organization and Individual trustee or director Office E Highest compensati employee Former key employee MISC) MISC) organizations Institutional related below dotted organizations line) Trusten

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Jerry Gaines

Past President

Wayne V Gay

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David A Goad

Past President

Richard Germond

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organization organizations from the for related (W- 2/1099-(W-2/1099organization and Office Key employee Highest compensated employee Former in state MISC) organizations MISC) related below dotted organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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Ted G Kamatchus

Aaron D Kennard

Michael H Leidholt

Philip H McKelvev

Past President

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James Murphy

Past President

John T Pierpont

Past President

Frank Policaro

Past President

Dwight Radcliff

Past President

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B 1 Roberts

Compensated Employees, and Independent Contractors (C) (D) (E) (F) Average Position (do not check more Name and Title Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W- 2/1099-(W-2/1099organization and Highest compenential individual truste or director Office E Former key employee MISC) MISC) organizations Institutional related below dotted organizations line)

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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Edward Hutchison

Frederick Wilson

Timothy Woods

Director of Outreach

Director of Traffic Contracts

Director of Contracts Divisio

Form 990. Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer from the from related week (list compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W- 2/1099organization and organizations Institutiona MISC) MISC) related below dotted organizations line)

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John W Thompson	

Deputy DirectorCOO

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SCHEDULE C (Form 990 or 990-

EZ)

Political Campaign and Lobbying Activities

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493219004158

Open to Public Inspection

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at Department of the Treasury www.irs.gov/form990. Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** National Sheriffs Association 53-0116293 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes Was a correction made? If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 1 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 4 Did the filing organization fileForm 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-3 5

Sch	edule C (Form 990 or 990-EZ) 2016					Page 2
Pa	art II-A Complete if the organization is section 501(h)).	exempt under sect	ion 501(c)(3)	and filed For	m 5768 (electi	on under
A	Check If the filing organization belongs to an expenses, and share of excess lobbyin	2	t in Part IV each a	ffiliated group n	nember's name, ac	ddress, EIN,
В	Check ▶ ☐ if the filing organization checked box.	A and "limited control" p	provisions apply			
		ing Expenditures	,		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public opini	on (grass roots lobbying	1)	_		
ь	Total lobbying expenditures to influence a legislative		•			
С	Total lobbying expenditures (add lines 1a and 1b)					
d	Other exempt purpose expenditures					
е	Total exempt purpose expenditures (add lines 1c an					
	Lobbying nontaxable amount Enter the amount from columns	·	both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on line	e 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	excess over \$1,000,0	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the 6	excess over \$1,500,00	00		
	Over \$17,000,000	\$1,000,000				
i	Subtract line 1g from line 1a If zero or less, enter - Subtract line 1f from line 1c If zero or less, enter - C If there is an amount other than zero on either line section 4911 tax for this year?	0-	anızatıon file Form	4720 reporting		Yes No
	4-Year Av (Some organizations that made a columns below. See t		ction do not ha	ve to compl		ve
	Lobbying Exp	enditures During 4	-Year Averagir	ng Period		
	Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
<u>2a</u>	Lobbying nontaxable amount					
ь	Lobbying ceiling amount (150% of line 2a, column(e))					
С	Total lobbying expenditures					
d	Grassroots nontaxable amount					
е	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures				le C (Form 990 o	

Return Reference

activity

1

(b)

Amount

(a)

Yes

No

Schedule C (Form 990 or 990EZ) 2016

Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? d Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 Yes 1 2 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Yes 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? No Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current vear 2b Carryover from last year c Total 2c 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV **Supplemental Information** Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

SCHEDULE D

(Form 990)

3

5

2

DLN: 93493219004158

OMB No 1545-0047

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization Employer identification number National Sheriffs Assoication 53-0116293 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c C Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year >

and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(1)

and section 170(h)(4)(B)(II)? ☐ Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations,

Number of states where property subject to conservation easement is located ▶

the organization's accounting for conservation easements

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of

art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 52283D Schedule D (Form 990) 2016

Par	t III	Organizations M	aintaining Col	lections o	of Art, I	Histori	ical T	reas	ures, o	r Other	Similar	Assets (′contini	ıed)	
3		the organization's acq (check all that apply)													
а		Public exhibition				d		Loar	or exch	ange pro	grams				
b		Scholarly research				е		Othe	er						
С		Preservation for future	e generations												
4	Provid Part >	de a description of the	organızatıon's col	lections and	l explain	how the	ey furtl	her th	e organiz	zation's e	exempt pur	pose in			
5	Durin asset	g the year, dıd the org s to be sold to raıse fur	anızatıon solicit o nds rather than to	r receive do be maintai	nations oned as p	of art, h art of th	istorica ne orga	al trea nızatı	sures or ion's colle	other sir	milar	□ Y •	es	□ No	
Pa	rt IV	Escrow and Cust Complete if the ord X, line 21.			" on Fo	rm 990), Part	IV, I	ıne 9, o	r report	ed an am	ount on	Form	990, Pa	rt
1a		e organization an agent led on Form 990, Part :		an or other	intermed	liary for	contri	butior	ns or oth	er assets	not	□ Y	es	□ No	
b	If "Y∈	es," explain the arrange	ement in Part XIII	and comple	ete the fo	ollowina	table					Amount			
c		ning balance								1c					
d	_	ons during the year								1d					
e		butions during the year	r							1e					
f	Endin	g balance								1f					
2a	Did th	- ne organization include	an amount on Fo	rm 990, Pai	rt X, line	21, for	escrov	or c	u stodial a	account l	ability?			□ No	
b	If "Ye	s," explain the arrange	ement in Part XIII	Check here	e if the e	xplanat	ion has	s beer	n provide	d ın Part	XIII				
Pā	art V	Endowment Fund	ds. Complete ıf			answei	red "Y	es" o	n Form	990, Pa	ırt IV, lıne	10.			
	_			(a)Currer	nt year	(b) P	rior yea	r	(c)Two y	ears back	(d)Three y	ears back	(e) Fo	ır years b	ack
	-	ing of year balance													
		outions													
		estment earnings, gair	ns, and losses												
d	Grants	or scholarships	•												
е		expenditures for facilities ograms	es												
f	Admını	strative expenses .													
g	End of	year balance													
2	Provid	de the estimated perce	ntage of the curre	ent year end	d balance	(line 1	g, c ol u	mn (a	a)) held a	ıs					
а	Board	l designated or quasi-e	ndowment 🟲												
b	Perma	anent endowment 🕨													
С	Temp	orarily restricted endov	wment >												
	The p	ercentages on lines 2a	, 2b, and 2c shou	ld equal 100	0%										
3а		nere endowment funds lization by	not in the posses	sion of the	organıza	tion tha	t are h	eld ar	nd admin	istered fo	or the			Yes N	lo
	(i) ur	nrelated organizations		· · ·			•						a(i)		
		elated organizations .											a(ii)		
4		s" on 3a(II), are the re The In Part XIII the Inte											3b		
	rt VI	Land, Buildings,			ii s endo	WITHERIC	Idilas								_
T G	IGV.	Complete if the or			on For	m 990,	Part	IV, lı	ne 11a.	See Foi	rm 990, P	art X, lın	e 10.		
	Descri	ption of property	(a) Cost or oth (investme	ner basıs		or other					depreciation		(d)Boo	k value	
1a	Land			442,200					1			+		44	2,200
b	Buildin	gs		1,492,053					†		1,160,57	3		33	1,480
		old improvements													
		nent		2,381,457					1		1,402,310	0		97	9,147
									1						
		lines 1a through 1e (Co	ı olumn (d) must e	qual Form 9	90, Part	X, colui	mn (B)	, line	10(c))		>	1		1.75	2,827

Part VII Investments—Other Securities. Co See Form 990, Part X, line 12.	omplete if the organiz	ation answere	ed 'Yes' on Form S	990, Part IV, line 11b.
(a) Description of security or cate (including name of security)	gory	(b)Book value		hod of valuation -of-year market value
(1)Financial derivatives				,
(2)Closely-held equity interests (3)Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12		<u> </u>	1 No. 1	000 Part IV Lag 44a
Part VIII Investments—Program Related. See Form 990, Part X, line 13.	Complete if the organ	ization answe	red 'Yes' on Form	990, Part IV, line 11c.
(a) Description of investment	(b) Boo	k value		thod of valuation -of-year market value
(1)Buying Portal (1)		75,275		С
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) •	75,275		
Part IX Other Assets. Complete if the organiza			V, line 11d See Fori	m 990, Part X, line 15 (b) Book value
(1)	а) Безсприон			(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B				
Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25.				11e or 11f.
(a) Description of liability (1) Federal income taxes	,	(b) Book	value	
(-)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 25		- L - L - 11		
2. Liability for uncertain tax positions In Part XIII, provorganization's liability for uncertain tax positions under				

1

2

C

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3

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1 2

b

e

3

4

c

Part XIII

Return Reference

5

Part XII

Schedule D (Form 990) 2016

Page 4

Other (Describe in Part XIII) Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Amounts included on line 1 but not on Form 990, Part IX, line 25 Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . Other (Describe in Part XIII) Add lines 4a and 4b .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments

Donated services and use of facilities

Recoveries of prior year grants . . .

Subtract line 2e from line 1

Other (Describe in Part XIII) . . . Add lines 2a through 2d

2c 2а Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b. 4a 4b 2a 2b 2c 2d 4a 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2a

2h

2e 3 4c 5 2e 3 4c 5

Schedule D (Form 990) 2015	Page 5	
Part XIIII Supplemental Informa	ation (continued)	
Return Reference	Explanation	
		Schedule D (Form 990) 2016

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DLN: 93493219004158

OMB No 1545-0047

Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

2015

Department of the Treasury Internal Revenue

Name of the organization

Employer identification number

Nat	tional Sheriffs Association			
Da	art I Questions Regarding Compensation 53-0116293			_
-	Questions Regarding compensation		Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		,	140
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization	tion		
а	Receive a severance payment or change-of-control payment?	4a		
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990 , Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		Νo
	If "Yes," on line 5a or 5b, describe in Part III			
6	For persons listed on Form 990 , Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6 a		Νo
b	Any related organization?	6 b		Νo
	If "Yes," on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	in Part III	8		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations			
	section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

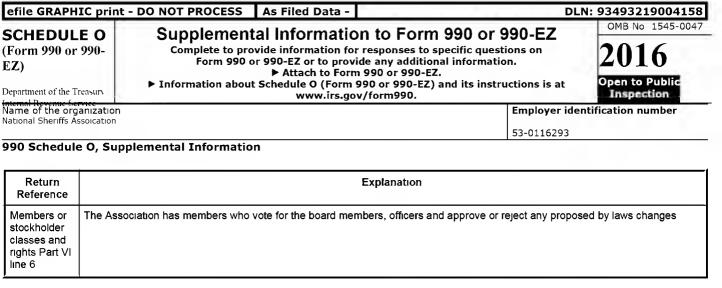
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(I)-(D)column(B) reported (11) (in) Base as deferred on prior compensation Bonus & incentive Other reportable (I) compensation compensation compensation Form 990 1 Jonathan F Thompson 198,752 20,792 219,544 Executive DirectorCEO 2 Timothy Woods 139,941 24,000 26,180 190,121 Director of Contracts Division (ii) 3 John W Thompson 131,806 23,621 25,080 180,507 Deputy DirectorCOO (ii)

Schedule 3 (Form 990) 2015								
Part III Supplemental Inform	nation							
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information							
Return Reference	Explanation							

Schedule J (Form 990) 2015

Schodula 1 (Form 000) 2015



Return Explanation Reference Member Association members vote for the board members and the officers of the Association election for

election for additional members
Part VI line

Return
Reference

Governing

Association members approve any increase in dues, and any proposed changes to the by laws

Governing Association members approve any increase in dues, and any proposed changes to the by laws body decisions

Part VI line

Return Explanation
Reference

Form 990
governing
body review
Part VI line

The tax return is reviewed by the Deputy Director and the CFO before it is sent to the Exe
cutive Director The Executive Director reviews the tax return before signing it. No revie
w was conducted or will conducted. The Board of Directors has given that review authority
to the Executive Director.

Return
Reference

Conflict of Interest | Icy and asks if there are have been any changes since the last form each person filled ou

12c

Interest policy compliance Part VI line licy and asks if there are have been any changes since the last form each person filled ou t and signed

Return
Reference

CEO The Executive Committee of the Board of Directors reviews the Executive Directors contract

each year and makes any recommendations to the full Board of Directors. The Executive Committee and the full Board of Directors reviews the full budget for the Association each year and votes on the salaries, in total, of all employees of the Association.

Return Explanation
Reference

11010101100	
	Part VI, Section C, line 19NSA makes information available to the public upon request. Documents are made available to public upon request.
	upon request
etc avaılable	
to public Part	
VI line 19	

Return
Reference
Significant
Part III, line 2, new services, and Part VI, line 16aDuring the Tax year, 2016, the Associ

program ation undertook an internet based buying portal project to enable its sheriff member offic es to purchase items while going out to bid automatically. And to enable NSA to provide no or low cost training to its member sheriffs and their deputies year return.

Part III line 2

Return
Reference

List of other
Other Professional fees TOTAL PROGRAM MANAGEMENT AND GENERAL Instructors for classes and

fees for services w laws 181,485 -0- 181,485Edit magazine and support website 195,559 -0- 195,559TOTAL 1,357 expenses Part IX line contracts 406,945 406,945 -0-Media Support and Outreach 573,561 364,760 208,801Research ne w laws 181,485 -0- 181,485Edit magazine and support website 195,559 -0- 195,559TOTAL 1,357 expenses part IX line

990 Schedule O. Supplemental Information

11g

efile GRAPHIC print - DO NOT PROCESS As Filed Data DLN: 93493219004158 OMB No 1545-0047 SCHEDULE R **Related Organizations and Unrelated Partnerships** 2016 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service **Employer identification number** Name of the organization National Sheriffs Assoication 53-0116293 Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (f) (c) (e) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (b) (c) (d) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) (13) controlled entity entity? No Yes (1)National Sheriffs Educational Foun 501 c 3 VA National Sheriffs Yes 1450 Duke Street Association Alexandria, VA 22314 52-1100429

Cat No 50135Y

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Schedule R (Form 990) 2016

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominal Income(relat unrelated excluded fro tax under sections 51 514)	ed, total inco om		(H Disprop alloca	rtionate tions?	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partr	alor Piging oner?	(k) ercentag wnershi			
									+		Yes	No		Yes	No	
												+				
												+				
												+				
												\perp				
Part IV Identification of Related Organizati	ions Taxable as a C	ornoration	or Trust	t Complete	of the orga	nization an	swered "Yes	" on Fo	orm 9	90. Part IV.	line	34				
because it had one or more related org	anizations treated as	a corporation	on or trus	t during th	ne tax year.	(e)	(f)		(g)	(h			(1)			
Name, address, and EIN of related organization	Primary activity	L dor (state	egal micile or foreign intry)			ype of entity corp, S corp, or trust)	Share of total income	Share	of end- year ssets	of- Percen owner	itage	(13)	ion 512(controll entity?			
1)National Service Associates Inc			/A	Nation: Associa		Corp	100	100		0 100 000 %		Yes				
450 D. L. O																
1450 Duke Street Alexandria, VA 22314 54-1404370																
Alexandria, VA 22314																
Alexandria, VA 22314																
Alexandria, VA 22314																
Alexandria, VA 22314																
Alexandria, VA 22314																

Schedule R (Form 990) 2016					Pag	ge 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes	es" on Form 990, Par	t IV, lıne 34, 35b	o, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				,	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related	d organizations listed in	Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity				1a		
b Gift, grant, or capital contribution to related organization(s)				1b		
${f c}$ Gift, grant, or capital contribution from related organization(s)				1c		
f d Loans or loan guarantees to or for related organization(s)				1d		
e Loans or loan guarantees by related organization(s)				1e		
f Dividends from related organization(s)				1f		
g Sale of assets to related organization(s)				1g		
h Purchase of assets from related organization(s)				1h		
i Exchange of assets with related organization(s)				1 i		
j Lease of facilities, equipment, or other assets to related organization(s)				1j		
k Lease of facilities, equipment, or other assets from related organization(s)				1k		
l Performance of services or membership or fundraising solicitations for related organization(s)				11		
m Performance of services or membership or fundraising solicitations by related organization(s)				1m		
${f n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		
o Sharing of paid employees with related organization(s)				10		
p Reimbursement paid to related organization(s) for expenses				1p		
q Reimbursement paid by related organization(s) for expenses				1q		
r Other transfer of cash or property to related organization(s)				1r		
s Other transfer of cash or property from related organization(s)				1s		
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this l	ine, including covered r	elationships and tra	ansaction thresholds		•	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining an	mount inv	olved	
1)National Sheriffs Educational Foun	r	55,000	Based on receipts from members	5		
2)National Sheriffs Educational Foun	S	68,000	Based on receipts from members	s and oth	er	
3)National Service Associates Inc	1	173,033	Based on costs incurred by NSA	for Co		
		1				

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	section		(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Form	1 990	0) 2016

Schedule R (Form 990) 2016 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2016